

## **ANNOUNCEMENT**

## RESOLUTIONS OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS HELD ON 28 APRIL 2023

Caixa Económica Montepio Geral, caixa económica bancária, S.A. informs that the Annual General Meeting of Shareholders was held on 28 April 2023, at 15:00, in the auditorium of Rua do Ouro, 219 to 241, in Lisboa, with the presence of shareholders holding 99,997% of the share capital, and the following resolutions have been undertaken:

- 2022 Management Report and Accounts, on an individual and consolidated basis Unanimously approved;
- 2. Application of individual results for the 2022 financial year- Unanimously approved;
- 3. General appraisal of the company's management and supervision Unanimously approved;
- 4. 2022 Sustainability Report removed from the Agenda, given that the disclosures on the matter under consideration are part of the Management Report and Accounts, approved in Item 1;
- Election of the Statutory Auditor for 2023-2025 Unanimously approved the election of PricewaterhouseCoopers & Associados - Sociedade de Revisores Oficiais de Contas, Lda. for the 2023-2025 period;
- 6. Revision of Banco Montepio's Articles of Association Unanimously approved;
- 7. Election of the Remuneration Committee of the General Meeting provided for in paragraph c) of Article 11 of Banco Montepio's Articles of Association **Unanimously approved**;
- 8. Complementary Retirement Pension Unanimously approved;
- Report on the assessment of the impact of the remuneration practices of subsidiaries abroad, under the provisions of paragraph 3 of Article 53 of Aviso no. 3/2020 of Banco de Portugal -Unanimously approved;
- 10. Report on the assessment of Remuneration Policies and procedures adopted by Banco Montepio and Banco Montepio Group, prepared under paragraph 6 of Article 115-C of the RGICSF and subparagraph b), paragraph 1 of Article 44 of Aviso no. 3/2020 of Banco de Portugal Unanimously approved;



- Review of the Remuneration Policy for Members of the Management and Supervisory Bodies
   Unanimously approved;
- **12.** Review of the Policy for Selection and Assessment of Suitability of Members of the Management and Supervisory Bodies and Key Function Holders **Unanimously approved**;
- 13. Policy for the Selection, Appointment and Assessment of the Statutory Auditor (ROC) or Statutory Audit Firm (SROC) and the Contracting of Services to the ROC/SROC -Unanimously approved;
- **14.** Other matters of interest to the company **no other matters included in the Agenda**.

Lisbon, May 2, 2023
Company Secretary
Ana Rita de Mello Vieira Santos

(This is a translation of the original document in Portuguese. In the event of inconsistency, the Portuguese version shall prevail for any purposes)